

I/409228/2023

Government of West Bengal
Labour Department, I.R. Branch
New Secretariat Building, 12th Floor
1, Kiran Sankar Roy Road, Kolkata - 700001

No: Labr./ 540 /(LC-IR)/IR/7S-06/17

Date : 23.06.2023

MEMORANDUM

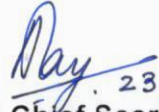
Panchayat General Elections, 2023 to the Gram Panchayats, Panchayat Samitis and Zilla Parishads in 20 districts, viz. Cooch Behar, Alipurduar, Jalpaiguri, Uttar Dinajpur, Dakshin Dinajpur, Malda, Murshidabad, Birbhum, Nadia, North 24 Parganas, South 24 Parganas, Howrah, Hooghly, Purba Bardhaman, Paschim Bardhaman, Purulia, Bankura, Jhargram, Paschim Medinipur and Purba Medinipur vide West Bengal State Election Commission Notification No. 594-SEC/1E-106/2022 dated 09.06.2023 and in terms of West Bengal State Election Commission Notification No. 595-SEC/1E-106/2022 dated 09.06.2023 General Elections to Gram Panchayats and Panchayat Samitis in two districts namely Darjeeling and Kalimpong scheduled to be held on **8th July, 2023 (Saturday)**.

In this connection, the undersigned is directed to declare that, it has been made obligatory on the part of the employers of any business, trade, industrial undertaking or any other establishments in all areas pertaining to all the districts, to which elections have been notified, to grant paid holiday on the day of Poll to their workmen who are voters in the Gram Panchayats / Panchayat Samitis / Zilla Parishads, so as to enable them to exercise their right of franchise.

The daily wage / casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the Representation of Peoples Act, 1951.

I am, therefore, directed to issue instruction to all shops, commercial and industrial establishments, in the areas pertaining to the concerned Gram Panchayats / Panchayat Samitis / Zilla Parishads, to which elections have been notified and in whose units Saturday, the 8th July, 2023 is a working day, to grant a paid holiday on **08.07.2023 (Saturday)** to all categories of workers and employees who are voters in the said Gram Panchayats / Panchayat Samitis / Zilla Parishads areas to enable them to exercise their right of franchise in the aforesaid election.

By order of the Governor,


23/6/23

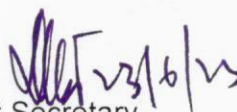
Additional Chief Secretary
to the Govt. of West Bengal

No. Labr./ 540 /1(34)/LC-IR

Date : 23.06.2023

Copy forwarded for information to :

1. Additional Chief Secretary, Home & Hill Affairs Department, 'Nabanna', 325, Sarat Chatterjee Road, Shibpur, Mandirtala, Howrah – 711102.
2. Principal Secretary, U. D. & M. A. Department, Govt. of W. B., Nagarayan, DF – 8, Salt Lake, Kolkata- 700064.
3. Principal Secretary, Industries Commerce & Enterprises Department, Govt. of W.B., 4, Camac Street, Kolkata – 700016.
4. Principal Secretary, Department of Micro, Small & Medium Enterprises and Textiles, Govt. of W.B., Shilpa Sadan, Camac Street, Kolkata – 700016.
5. Secretary, Public Enterprise & Industrial Reconstruction Department, Govt. of W.B., 5, Council House Street, Kolkata – 700001.
6. Secretary, West Bengal State Election Commission, 18, Sarojini Naidu Sarani, Kolkata – 700017.
7. District Magistrate,
8. D.G. & I.G. of Police, Govt. of West Bengal.
9. O.S.D. & E.O. Labour Commissioner, West Bengal, New Secretariat Building (11th Floor), 1, K.S. Roy Road, Kolkata – 700001.
10. Chief Inspector of Shops & Establishment, West Bengal, 6, Church Lane, Kolkata- 700001.
11. Chief Inspector of Factories, Govt. of West Bengal.
12. Chief of News Bureau, Directorate of Information, Govt. of West Bengal, Nabanna, Howrah – 711102.
13. Deputy Director of Publicity, Information & Cultural Affairs Department, Govt. of West Bengal, Nabanna, Howrah – 711102 with a request to give immediate publicity of the matter through media channels and leading daily Newspapers.
14. Deputy Secretary, I.T. Cell, Labour Department – for uploading this Memorandum in the Department's website.
15. _____
(All Chambers of Commerce & Trade Unions)
16. Office Copy.



Joint Secretary
to the Govt. of West Bengal